

# Sandy Creek Solar Farm – Social Licence Commitments

We're sharing the benefits of our Sandy Creek solar farm with the community. This is a key component of being a good neighbour and responsible developer and will provide significant and meaningful benefits to the community.

We're still working on several other agreements with local councils, groups, and government entities that will bring more community benefits over and above what we detail below. We will follow up and publish these new community commitments when fully agreed and signed.

## As part of the CIS, we're committing to the following shared community benefits

The project will deliver a total of \$54,900,000 in benefits over its project lifespan (35 years) on the following:

- Establish a Neighbourhood Benefit Sharing Fund (Construction Fund) whereby all residences within 500m to 1,000m of the Project's boundary will be eligible to receive a home energy system valued at \$20,000 or one-off cash payment of \$15,000 at the start of construction. The total value of this commitment is \$160,000.
- Establish a Neighbourhood Benefit Sharing Fund (Operation Fund) whereby all residences within 500m of the Project's boundary will be eligible to receive an annual payment of \$5,000 from the Project's Commercial Operations Date (COD) through to the end of its life. The total value of this commitment is \$46,000 per annum (a total of \$1,610,000).
- Contribute \$1,610,000 per annum for 33 years from 24 July 2029 (a total of \$53,130,000) to Community and Employment Initiatives as part of the Central West Orana Renewable Energy Zone (REZ) Access Rights Base Fee.

We're still in the process of negotiating Voluntary Planning Agreements with both Warrumbungle Shire Council and Dubbo Shire Council. We'll update this document with these commitments when they've been agreed and signed.

If you want to stay informed, please let us know by emailing us at [sandycreekproject@lightsourcebp.com](mailto:sandycreekproject@lightsourcebp.com).

## Supporting local employment and using local and Australian suppliers

Through the CIS we've also committed to several **local sourcing targets**. This means that we'll be looking to local businesses in the area to support the project as much as we can.

These targets are:

- \$7,500,000 committed to local content (in real terms) through the development phase of the project (i.e. before the Project's Commercial Operations Date) to ensure local businesses benefit from procurement opportunities. There are further commitments of \$450,310,000 via the Engineering Procurement and Contracting (EPC) contract, and \$32,500,000 for other activities towards local content in the development and construction phases. The total project value and the percentage comparison of this commitment have been withheld due to commercial sensitivities.
- During the operation phase, we have committed to sustaining 81.5% of our total operational expenditure within local supply chains, supporting long-term economic growth for the region. (The total project value and the percentage comparison of this commitment has been withheld due to commercial sensitivities).
- We have further committed to use at least 5% of steel from Australian suppliers as part of the project's construction activities.

We've made **commitments to local employment**. This means that we'll be looking to local people and businesses in the area to support the project as much as we can.

- Throughout the construction phases of the project, we have committed to supporting learning workers, and we are investing in education and skills development. This will mean that 11 full-time-equivalent (FTE) roles are created for apprenticeships (20% of the total workforce), 41 from underrepresented groups (15% of the total workforce), and 82 learning workers (30% of the total workforce).

### **First Nations people and business commitments**

- During the construction phase of the project, we have committed \$15,664,960 of the Total Project Contract Value to be allocated to First Nations businesses as sub-contractors.
- During the construction phase of the project, we have committed to 4 full-time equivalent (FTE) roles (or 1.5% of the total workforce) to be filled by First Nations workers.
- We'll also be committing \$100,000 to a training fund towards First Nations training and workforce development during the construction phase.

To help meet these targets, we'll be hosting an employment open day to seek registrations of interest from local Indigenous job seekers and appointing a Cultural Liaison Officer to support indigenous workers during the construction period.

### **Commitments to investment and innovation**

We're committed to funding \$50,000 towards engaging an independent advisor to investigate the local steel supply for our mounting structures and trackers to determine supply chain capacity, deliverability and commercial viability.

### **Central West Renewable Training Hub**

In 2024, we contributed \$50,000 towards the establishment of a dedicated renewable energy training facility adjacent to Lightsource bp's Wellington solar farms. Known as the Central West Renewable Training Hub, it will support the local workforce in preparing for jobs that become available through the Central West Orana REZ.

### Other social licence commitments

- We will undertake to implement the following strategies and approaches to achieve our local procurement, local content, local supply chain targets and employment and workforce targets:
  - Encourage our EPC contractor(s) to use locally based sub-contractors.
  - Set and monitor targets through audits and are enforced through remediation plans or financial claims for non-compliance.
  - Develop a local procurement strategy to plan regular engagement with local businesses and the Warrumbungle and Dubbo Chambers of Commerce.
- We will enter a partnership with the Clontarf Foundation to support education and other initiatives that provide young Aboriginal and Torres Strait Islander men with the skills and capabilities to finish their schooling and then seek further education and employment opportunities.

### Environmentally sustainable procurement commitments

Environmentally sustainable procurement means reducing the impact of our activities on the environment through the way we procure goods, services and construction-related materials and contractors.

We will undertake to implement strategies and approaches to promote environmentally sustainable procurement throughout the supply chain, including:

- Creating an ethical supply chain that focuses on the need for corporate social responsibility.
- Sourcing solar panels, transformers, inverters, trackers, energy storage systems and other equipment directly from manufacturers or indirectly through EPC partners.
- Code of Business Conduct and Ethics for Counterparties; and
- Supplier selection and management process informed by varying levels of supplier due diligence.

### How to get involved in our project

If you're interested in being part of our Sandy Creek solar farm project, let us know by emailing [anzopportunities@lightsourcebp.com](mailto:anzopportunities@lightsourcebp.com).